



# Legal & General is delighted to support LGBT Great as we celebrate Pride

## Global Top 100 list spotlights, recognises and celebrates senior executive leaders

Legal & General is proud to announce that Phil Anderson, Chief Operating Officer at Legal & General Retirement Institutional (“LGRA”) has been featured in the LGBT Great 2021 Global Top 100 Executive Allies for demonstrating strong LGBT+ allyship.

Phil joins L&G executives Michelle Scrimgeour (CEO, Legal & General Investment Management); Heather Andrews (Group Employee Experience Director); and Michael Marks (Head of Responsible Investment Integration, Legal & General Investment Management) on LGBT Great’s 100 Executive Allies List.

The award was presented to Phil in an online webinar on Thursday 24 June 2021 run by LGBT Great, a global membership organisation specialising in developing LGBT+ diversity and inclusion within the investment and savings industry.

Phil was also nominated by his colleagues for the LGBT Great Top 10 Ally Award for the support he has shown the L&GBT+Allies network at Legal & General’s Hove office, including recently organising a donation from Legal & General to LGBT+ education charity Just Like Us.

The purpose of the Global Top 100 list is to spotlight, recognise and celebrate senior executive leaders for their allyship towards minority communities in general and the LGBT+ community in particular.

### **Phil Anderson, Chief Operating Officer, Legal & General Retirement Institutional**

“I am incredibly proud to have won this award. It is essential that companies like ours embrace diversity & inclusion every day to ensure we can all perform at our best, no matter who we are. There is a fantastic network in place at Legal & General and I encourage all organisations to put allyship at the top of their agenda.”

### **Michelle Scrimgeour, CEO, Legal & General Investment Management**

“I am delighted to support LGBT Great as we celebrate this year’s Pride globally, a moment to embrace connection, inclusion, togetherness and solidarity. The last 18 months have shown the possibility of a kinder society and at Legal & General we continue to strive to make our workplace the most welcoming place it can be for everyone.”

### **Heather Andrews, Group Employee Experience Director, Legal & General**

“I’m delighted to be part of LGBT Great’s 100 Executive Allies list. We want to make Legal & General a great place to work for everyone and create genuine equality of opportunity. This is a fantastic accolade for our business, and while we know there’s always more we can be doing to make ours a diverse and inclusive workplace, it’s important to reflect on the great progress we’ve made. This is a good opportunity to do just that.”

## Notes to editors

### About LGBT Great

LGBT Great is a global membership organisation specialist in developing LGBT+ diversity and inclusion within the investment and savings industry. The programme works by developing innovative insights, visibility and outreach initiatives and by also measuring progress with its LGBT+ benchmarking tool called the iiBT. It is the first organisation to focus exclusively on the LGBT+ agenda specifically for the sector and it works collaboratively with a range of organisations including retail wholesale and institutional investors; wealth managers; pension trusts; hedge funds; private equity firms; investment technology providers and companies who service the buy-side. Its vision for the industry it serves is one which understands, supports and promotes LGBT+ equality and inclusion in its broadest form to benefit employees, clients and investors.

### About Legal & General

Established in 1836, Legal & General is one of the UK's leading financial services groups and a major global investor, with international businesses in the US, Europe, Middle East and Asia. With almost £1.3 trillion in total assets under management\*, we are the UK's largest investment manager for corporate pension schemes and a UK market leader in pension risk transfer, life insurance, workplace pensions and retirement income. Through inclusive capitalism, we aim to build a better society by investing in long-term assets that benefit everyone.

*\* at 31 December 2020*

### About Legal & General Retirement Institutional

Legal & General Retirement Institutional (LGRI) works with trustees and sponsoring companies of defined benefit (DB) pension schemes of all sizes to settle their pension obligations and secure scheme members' benefits, through a full range of buy-ins, buyouts and other de-risking solutions.

Our UK Retirement annuity book stands at £87 billion as at 31 December 2020, of which £24.7 billion is invested in direct investments that deliver positive social and environmental impacts, such as clean energy and affordable housing.

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