LEGAL & GENERAL GROUP PLC (the "Company")

Data and Technology Committee – Terms of Reference

1. Constitution of the Committee

   1.1. The Board of Directors of the Company (the "Board") resolved to appoint a Data and Technology Committee (the "Committee"), which is a committee of the Board. The Committee's responsibilities are discharged on behalf of the Company and its subsidiaries (as appropriate) (collectively known hereafter as the "Group"). The Committee will annually review the Terms of Reference listed below, which will be approved by the Board. In addition, the effectiveness of the Committee will be reviewed on an annual basis.

2. Membership

   2.1. Members of the Committee are appointed by the Board on recommendation of the Nominations and Corporate Governance Committee in consultation with the Chair of the Committee.

   2.2. The Committee will comprise a minimum of three independent Non-Executive Directors of the Company. Independence is determined by relevant legislation and corporate governance.

   2.3. The Board shall appoint the Committee Chair. In the absence of the Committee Chair and/or an appointed deputy at a Committee meeting, the remaining members present shall elect one of themselves to chair the meeting.

   2.4. One of the Group Chief Executive Officer or the Group Chief Financial Officer and the Group Chief Risk Officer and the Group Chief Technology Officer and the Group Chief Operating Officer will be expected to attend all meetings.

3. Duties and Authority

   3.1. The Committee's primary role is to provide oversight of, and guidance to, the Board with regards to all aspects of Information Technology, Cyber Security (including IT and Information Security) and Data & Analytics across the Group.

   3.2. The Committee's main responsibilities are to:

      3.2.1. Review and endorse the Group Information Technology and Digital Strategy, Group Data Strategy and Group Cyber Security Strategy, and their implementation plans.

3.2.2. Review and endorse the organisation and operating model in place for Information Technology, Data & Analytics and Cyber & Information Security, and subsequently consider its ongoing suitability.

3.2.3. Oversee technology and data aspects of major change programmes, understanding their strategic contribution and risks.

3.2.4. Review and approve any proposed UK technology projects and contracts with a capital investment (or an anticipated total capital investment) above £20m and non-UK technology projects and contracts with a capital investment (or an anticipated total capital investment) above £5m.

3.2.5. Consider current capacity and capability relating to Technology, Digital, Data & Analytics and Cyber & Information Security and any plans to address any issues.

3.2.6. Consider the adequacy and performance of Suppliers and Supply Chain for Technology, Data Protection, Information Security and Cyber.

3.2.7. Oversee the transition of the Technology and Data Risk Frameworks to the Group Risk Committee.

3.3. The Committee is authorised by the Board to delegate any of its duties as appropriate to such persons or person as it thinks fit.

3.4. A report will be issued by the Group Chief Technology Officer to the Committee ahead of each meeting covering the following items:

3.4.1. Report from the Executive Data and Technology Committee (EDTC) covering, but not limited to, the below areas:

- Major Programmes overview (and specific updates as requested)
- Technology, Data, Digital and Cyber Security Strategies; and
- Specific inputs (for example, strategic updates, innovation updates, business cases, programme reviews) will be scheduled on a regular basis or as requested.

3.5. Minutes from the EDTC will be submitted to each Committee meeting for noting.

3.6. Minutes from the Technology & Data Risk Committee will be submitted to each Committee meeting for noting.

4. Meetings and Quorum

4.1. Only members of the Committee have the right to attend Committee meetings; however, the Committee may invite others to attend all or part of any meeting, if it thinks it is appropriate or necessary.

4.2. The Company Secretary, or their nominee, shall act as Secretary of the Committee. The Secretary to the Committee will ensure that the Committee receives information and papers in a timely manner to enable full and proper consideration to be given to issues. In addition, the Secretary shall minute the proceedings and resolutions of Committee meetings, including the existence of any conflicts of interest.

4.3. Any two members-shall constitute a quorum.

4.4. The Committee normally meets four times per year and at other times as the Chair of the Committee deems appropriate.

4.5. Notice of a meeting and distribution of papers shall be no less than five working days prior to the meeting. Notices, agendas and supporting papers can be sent in electronic form where the recipient has agreed to receive documents in such a way.

5. Reporting responsibilities

5.1. The Chair of the Committee shall report to the Board following each meeting of the Committee.

5.2. The Committee will produce a report on its activities to be included in the Annual report and accounts.

6. Relationships with other Committees

6.1. The Committee has delegated:

6.1.1. oversight and endorsement of the Group's technology, data and cyber security strategies, initiatives and operating model; and

6.1.2.the review and oversight of relevant investments, risks and security frameworks in relation to technology, data and cyber to the Group Management Committee (GMC).

7. Other matters

7.1. In order to fulfil its duties, the Committee is able to seek information from any Director or employee of the Group and has access to all Group records. All employees and Directors will comply with all requests made by the Committee.

7.2. The Committee shall have access to sufficient resources in order to carry out its duties, including access to the company secretariat for advice and assistance as required.

7.3. The Committee is authorised by the Board to obtain outside legal or other independent professional advice, where the Committee deems it necessary, at the Company's expense.

7.4. The Committee is concerned with the business of the whole of the Group and its authority extends to all relevant matters relating to the Group and its subsidiaries.

7.5. The Committee shall give due consideration to all relevant laws and regulations, including the provisions of the UK Corporate Governance Code, the UK Listing, Prospectus, Disclosure and Transparency Rules and any other applicable rules, as appropriate.

This document was last reviewed and approved by the Board on 8 October 2025.