



## Legal & General Group plc Board changes

Legal & General Group plc (“Legal & General” or the “Company”) announces the following board changes as part of the Board’s longer-term succession planning:

- Henrietta Baldock to be appointed as Senior Independent Director (“SID”) designate.
- Mark Jordy to be appointed as independent Non-Executive Director of Legal & General Group plc.
- Lesley Knox and Philip Broadley to retire as Non-Executive Directors at the end of their nine-year tenure on the Board.
- Carolyn Johnson to be appointed as Designated Workforce Director.

Lesley Knox and Philip Broadley will each have completed nine years as Non-Executive Directors of the Company in 2025. As such, Lesley will be retiring from Legal & General on 21 May 2025, and Philip will be retiring on 31 August 2025. Lesley and Philip have both at separate stages held the role of SID for the Company; Lesley also held the role of Remuneration Committee Chair and chaired the Company’s principal operating subsidiary in the Asset Management division, Legal & General Investment Management (Holdings) Limited (LGIM(H)), and Philip also held the role of Audit Committee Chair.

In anticipation of Lesley’s retirement from the Board, Henrietta Baldock will succeed Lesley as SID with effect from 21 May 2025. Henrietta joined the Board in October 2018 as a Non-Executive Director and is a member of the Group Nominations and Corporate Governance, Remuneration and Risk Committees. Henrietta is also chair of the Company’s principal insurance operating subsidiary, Legal & General Assurance Society Limited (LGAS). As SID designate, Henrietta will lead the Board succession process for the Chair.

In addition, Mark Jordy has agreed to join the Board of Legal & General as a Non-Executive Director with effect from 1 July 2025. Mark is currently Chair of LGIM(H). He brings to the Board significant experience in asset management through his executive and non-executive career, and will bolster the Board’s oversight of Legal & General’s growth plans for the Asset Management business. Mark previously held a variety of roles at Wellington Management Company, including Chief Executive, EMEA Office. He currently serves as a Non-Executive Director for LGT, a European private bank, and LGT Capital Partners, a global alternatives manager. Mark will continue to chair LGIM(H) following his appointment to the Board, and will join the Group Nominations and Corporate Governance, Remuneration and Risk Committees on appointment.

Carolyn Johnson will be appointed as the Company’s designated Non-Executive Director for engagement with the Company’s workforce on 1 April 2025, taking over from Nilufer Kheraj when Nilufer’s three-year term in the role comes to an end.

There is no additional information required to be disclosed in relation to Mark Jordy pursuant to UKLR 6.4.8 of the Listing Rules of the UK Financial Conduct Authority.

**Sir John Kingman, Group Chair:** "I am delighted to welcome Mark to the Group Board. Mark has been the Chair of our Asset Management business for a year now, and on the LGIM(H) board for three, and brings deep experience in asset management from his executive and non-executive career. This will reinforce the Board's oversight as Legal & General executes its strategy, in particular the focus on growth in public and private markets, and I very much look forward to working with him in his new capacity as Group Board non-executive director.

I want to thank Lesley and Philip for their service to the Company over the last nine years. The Board has benefited hugely from their extensive knowledge and experience, and they have helped to steer the Company into a position of strength from which it can deliver against its strategic goals on behalf of its shareholders, customers and people.

Henrietta has made a terrific contribution to the Board over the last six years, and I am looking forward to working with her in her new role.”

-ENDS-

## Notes to editors

### About Legal & General

Established in 1836, Legal & General is one of the UK's leading financial services groups and a major global investor, with £1.2 trillion in total assets under management (as at HY24) of which c40% (circa £0.5 trillion) is international.

We have a highly synergistic business model, which continues to drive strong returns. We are a leading international player in Institutional Retirement, in Retail Savings and Protection, and in both public and private markets through our Asset Management division. Across the Group, we are committed to responsible investing and dedicated to serving the long-term savings and investment needs of customers and society.

As at 11 December 2024, Legal & General has a market capitalisation of 13.7 billion.

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