



## Legal & General appoints two new members to Independent Governance Committee

**14 March 2023** – Legal & General ('L&G') today announces the appointment of Heather Lauder and Helen Carey as two new members of the Independent Governance Committee ('IGC'), the group responsible for ensuring value for members across L&G's WorkSave Pension Plan ('WPP') and Group Stakeholder Pension Plan ('GSPP').

Heather holds over 30 years' experience in Retail and Business Banking, having previously held large scale customer strategy, customer operations, digital and transformational executive roles at NatWest, RBS, Tesco, VirginMoney and Co-Op Bank. Heather also has Non-Executive Director experience in both the public and private sector - most recently with Zurich Assurance. She was also appointed Chair to professional services firm DSW to lead them through an IPO in 2021.

Helen is Compliance & Operations Director at AV Trinity, a Chartered IFA firm in Tunbridge Wells. She has 25 years of experience working in financial services, with in-depth knowledge of pensions, investments, sustainable investing and the member experience. Alongside her role at AV Trinity, Helen serves as an independent member on the Hargreaves Lansdown IGC and is an Examiner for the Chartered Insurance Institute.

**Commenting on the appointments, Rita Butler-Jones, Co-Head of Defined Contribution at Legal & General said:** "We're delighted to welcome Heather and Helen as new members of our IGC. Their appointments underscore the continued strength of the committee, ensuring that we have the right governance in place to continue delivering the retirement outcomes that our members deserve."

**Joanne Segars, OBE, Chair of the IGC, commented:** "Helen's background in investments and passion for ESG, combined with Heather's operational and digital experience, will be invaluable for us as a team as we continue to work with Legal & General to provide independent oversight on behalf of savers. We look forward to benefitting from their expertise."

The IGC is committed to ensuring that each scheme with Legal & General receives good value for money, a range of suitable investment options and clear, regular communications and administration on behalf of members. The Committee provides oversight for the pensions of over 2.5 million members<sup>1</sup> and £34.6bn<sup>2</sup> in assets under management ('AUM').

Legal & General supports over 4.7 million members across its Defined Contribution ('DC') business as the largest provider in the UK.<sup>3</sup>

- ENDS -

### Notes to editors

#### Further information:

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<sup>1</sup> Source: LGIM internal data. Figure as at 1 February 2023.

<sup>2</sup> Source: LGIM internal data. Figure as at 1 February 2023.

<sup>3</sup> Source: LGIM internal data. Figure as at 1 February 2023.

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**About Legal & General**

Established in 1836, Legal & General is one of the UK's leading financial services groups and a major global investor, with £1.2 trillion<sup>4</sup> in total assets under management, of which over a third is international. We also provide powerful asset origination capabilities. Together, these underpin our leading retirement and protection solutions: we are a leading international player in pension risk transfer, in UK and US life insurance, and in UK workplace pensions and retirement income. Through inclusive capitalism, we aim to build a better society by investing in long-term assets that benefit everyone.

**About Legal & General Investment Management**

Legal & General Investment Management is one of Europe's largest asset managers and a major global investor, with total assets under management of £1.2 trillion. We work with a wide range of global clients, including pension schemes, sovereign wealth funds, fund distributors and retail investors.

For more than 50 years, we have built our business through understanding what matters most to our clients and transforming this insight into valuable, accessible investment products and solutions. We provide investment expertise across the full spectrum of asset classes including fixed income, equities, commercial property, and cash. Our capabilities range from index-tracking and active strategies to liquidity management and liability-based risk management solutions.

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<sup>4</sup> LGIM internal data as at 31 December 2022. These figures include assets managed by LGIMA, an SEC Registered Investment Advisor. Data includes derivative positions.