A growing, simpler, better-connected L&G

Sale of US protection and creation of strategic partnership with Meiji Yasuda



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Agenda for today



António Simões Group CEO



Jeff Davies Group CFO

1. Strategic Transaction

António Simões, Group CEO

2. Financials

Jeff Davies, Group CFO

3. Q&A





Strategic Transaction

António Simões | Group CEO





Accretive transaction aligned with our strategy



Sale of US protection unlocks substantial value and increases our focus on strategic growth areas



Our strategic partnership with Meiji Yasuda strengthens our growth ambitions in US PRT and Asset Management

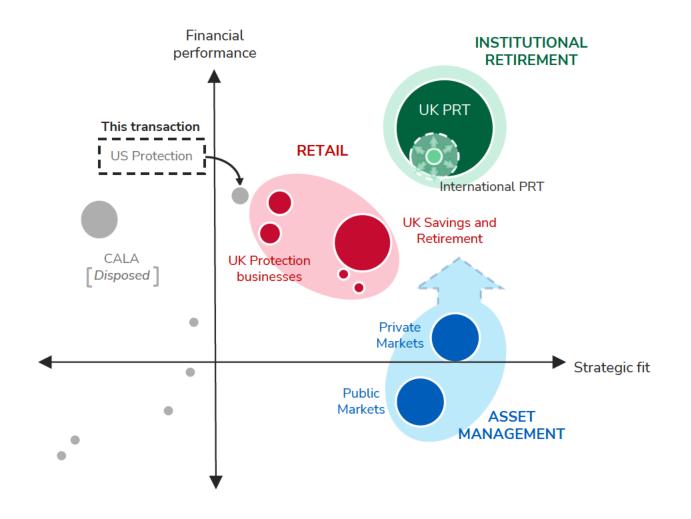


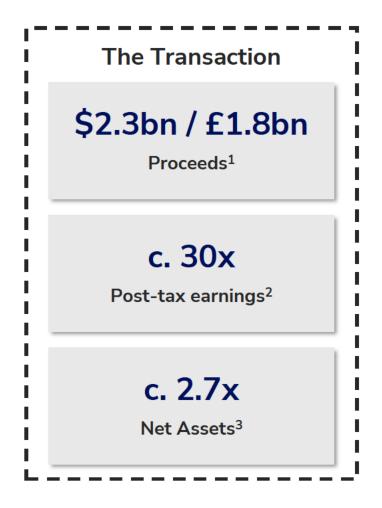
We anticipate an incremental £1bn buyback post-completion and expect to return c.40% of our market cap within 3 years



Substantial value unlocked for strategic growth









- 1. Based on USD FX rate of 1.24
- 2. Expected 2024 Post-tax operating earnings
- 3. Expected 2024 US Statutory Net Assets of c. \$850m

Growing US PRT in partnership with Meiji Yasuda



Attractive US PRT market

Impressive L&G track record

Growth potential

\$3trn

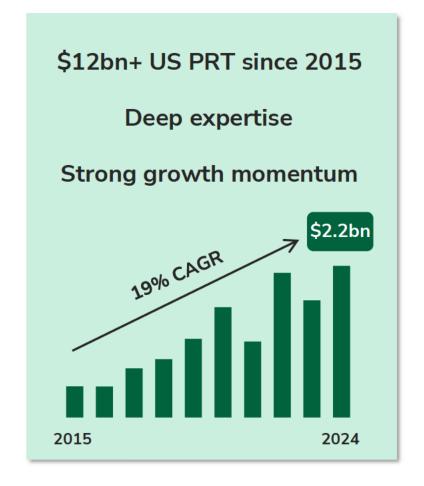
World's largest DB market

c.11%

Assets insured to-date

\$0.5trn

New business expected in next decade



Meiji Yasuda, present in US since 1976

Combined US insurance assets of c. \$80bn¹ post completion

L&G to retain 80% economic interest in US PRT post-deal



Strategic partnership strengthens growth ambitions





With acceleration of growth in US PRT – Asset Management fees grow in tandem

Significant co-investment commitment into L&G private assets

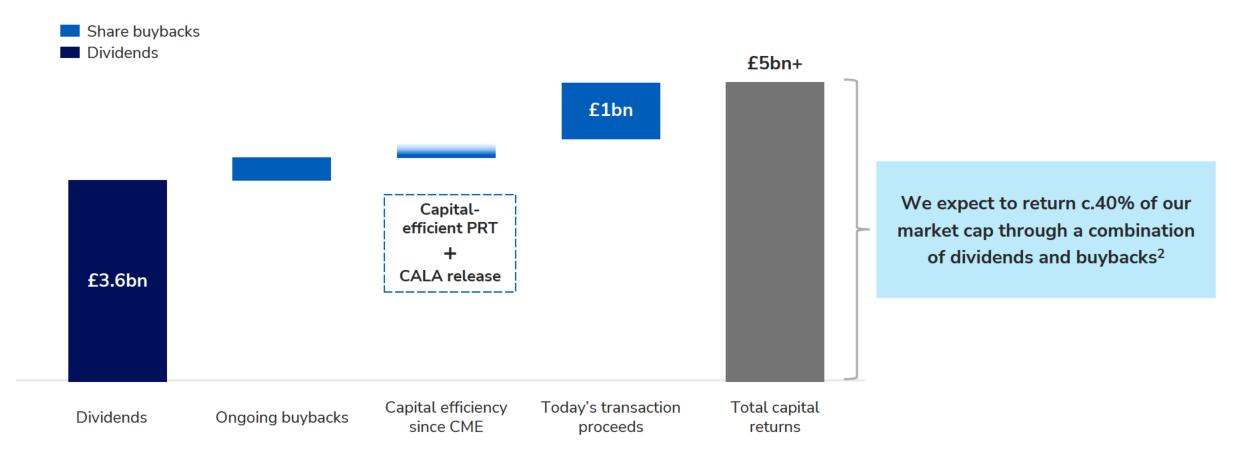
Intention to acquire a 5% shareholding in L&G



Expect to return c. 40% of market cap within 3 years



2025-2027 SHAREHOLDER RETURNS¹





- 1. Subject to regulatory approval and market conditions; the size of the respective bars is indicative and does not reflect actual size
- 2. Market Cap. at 1 Jan 2025 = £13.542bn

Financials

Jeff Davies | Group CFO





Key Financial Impacts



Compelling commercials that are accretive for key metrics



Disciplined allocation of proceeds to buybacks and reinvestment



Increased confidence in meeting Group financial targets



Compelling commercials

Positive earnings impact

Accelerated capital generation

Valuation multiple
Post-tax earnings

Attractive

+£1.2bn

IFRS profits on completion

£1bn+

c. 5x

Core Operating
EPS growth
Post £1bn buyback

Accretive

SII Coverage Ratio
Post £1bn buyback

Capital generation

Capital generation

multiple

of Net surplus generation

+7%



Disciplined capital allocation of proceeds

Proceeds

Use of proceeds

\$2.3bn / £1.8bn in cash

£1bn share buyback

Funding for US PRT

Investment into growth areas

Disciplined capital allocation

- √ > 50% of proceeds returned to shareholders
- ✓ £400m to fund the US PRT reinsurance arrangement
- ✓ Redeploy remaining proceeds to investment in Asset Management and other growth areas



Increased confidence in meeting Group financial targets

Target Post-transaction impact 6-9% CAGR **EPS** accretive **Core Operating EPS** (FY24-FY27) At least 20% **Operating RoE** On track (2025, 2026, 2027) **Cumulative capital** £5-6bn £1.2bn upfront realisation generation (2025, 2026, 2027)



Closing Remarks

António Simões | Group CEO





Accretive transaction aligned with our strategy



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Q&A



